

Patricia M. French
Senior Attorney



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August 12, 2005

BY HAND DELIVERY AND E-FILE

Mary L. Cottrell, Secretary
Department of Telecommunications and Energy
One South Station
Boston, MA 02110

Re: Bay State Gas Company, D.T.E. 05-27

Dear Ms. Cottrell:

Enclosed for filing, on behalf of Bay State Gas Company ("Bay State"), please find Bay State's response to the following request for information of the United Steel Workers of America ("USWA"):

USWA-1-11 CONFIDENTIAL - Attachment USWA-1-11 (A) to this response includes lists of Bay State executives and Board members and their compensation information. Bay State asserts that protection is appropriate in its Motion for Protective Treatment filed herewith.

Accordingly, a single copy of Attachment USWA-1-11 (A) is being filed in separate sealed envelopes with the Hearing Officer. Any other party may seek access pursuant to a mutually acceptable confidentiality agreement.

Please do not hesitate to telephone me with any questions whatsoever.

Very truly yours,

Patricia M. French

cc: Caroline O'Brien Bulger, Esq., Hearing Officer (1 copy)
A. John Sullivan, DTE (7 copies)
Andreas Thanos, Ass't Director, Gas Division
Paul E. Osborne, Ass't Director, Rates & Revenue Requirements Div.
Alexander Cochis, Assistant Attorney General (4 copies)
Service List (electronic copy)

**COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF TELECOMMUNICATIONS AND ENERGY**

Petition of Bay State Gas Company)
For Approval of Revised Tariffs)
And Other Rate Modifications)

D.T.E. 05-27

**MOTION OF BAY STATE GAS COMPANY
FOR PROTECTIVE TREATMENT**

I. INTRODUCTION

Pursuant to 220 C.M.R. 1.04(5)(a), Bay State Gas Company (“Bay State”) hereby moves that the Department of Telecommunications and Energy (“Department”) grant protection from public disclosure, pursuant to G.L. c. 25, § 5D, for private and confidential officer and Board of Directors compensation information submitted in response to United Steelworkers of America’s (“USWA”) information request USWA-1-11 as Attachment USWA-1-11 (A).¹

In support of its request for protective treatment, Bay State states as follows:

II. THE INFORMATION IS OF A NATURE THAT SHOULD BE PROTECTED BY THE DEPARTMENT

A. Standard of Review

Confidential information may be protected from public disclosure in accordance with G.L. c. 25, § 5D, which states, in pertinent part, that:

The [D]epartment may protect from public disclosure, trade secrets, confidential, competitively sensitive or other proprietary information provided in the course of proceedings conducted pursuant to this chapter. There shall be a presumption that the information for which such protection is sought is public information and the burden shall be on the proponent of such protection to prove the need for such

¹ A limited amount of the compensation information for certain officers may have been publicly disclosed in filings made with the Securities and Exchange Commission.

protection. Where the need has been found to exist, the [D]epartment shall protect only so much of the information as is necessary to meet such need.

Towards this end, the Department has developed a three-part standard for assessing requests for protective treatment. First, the information for which protection is sought must constitute “trade secrets, confidential, competitively sensitive or proprietary information.” Second, the party seeking protection from disclosure must overcome the statutory presumption that the public is benefited by disclosure of that information by “proving” the need for non-disclosure. Finally, the Department will protect only so much of the information as is necessary to meet the established need. See, e.g., Boston Gas Co., D.T.E. 03-40 (2003); Western Mass. Elec. Co., D.T.E. 99-56 (1999).²

B. The Public’s Right to Know is Outweighed by the Individual Officer’s or Director’s Right to Privacy

The public’s right to review individual officer or director salary information is outweighed by the officer’s or director’s right to privacy. Indeed, there would be no harm to the public resulting from protection of the individual officer or director salary information and substantial harm to each officer’s or director’s right to privacy if the salary information were publicly disclosed. Therefore, the salary information should not be publicly disclosed or disclosed to any entities or individuals other than for use in this proceeding subject to protective treatment.

Furthermore, public disclosure would chill Bay State’s ability to attract and retain qualified officers and directors. Therefore, the Department should grant protective treatment for Bay State’s response to USWA-1-11.

² Appropriate considerations with respect to the public interest include an assessment of the interests at stake, the likely harm that would result from public disclosure of information, and the public policy implications of such disclosure. See, e.g., Essex Co. Gas Co., D.P.U. 96-105 (1996); Berkshire Gas Co., D.P.U. 93-187/188/189/190 (1994); Boston Gas Co., D.P.U. 92-259 (1993).

III. CONCLUSION

WHEREFORE, for the reasons set forth above, Bay State requests that the Department protect from public disclosure the private and confidential information submitted in response to information request USWA-1-11.

Respectfully submitted,
BAY STATE GAS COMPANY
By its attorneys,

Patricia M. French
Senior Attorney
NISOURCE CORPORATE SERVICES
300 Friberg Parkway
Westborough, MA 01581
Tel (508) 836-7394
Fax (508) 836-7039

Robert L. Dewees, Jr.
NIXON PEABODY LLP
100 Summer Street
Boston, MA 02110
Tel (617) 345-1316
Fax (866) 947-1870

Dated: August 12, 2005

CERTIFICATION

I certify that I served today a copy of the attached Motion of Bay State Gas Company for Protective Treatment by hand delivery, first class mail postage prepaid or electronically on the Department of Telecommunication and Energy and all parties on the service list on file with the Secretary of the Department of Telecommunications and Energy for this proceeding.

Dated at Westborough, Massachusetts this 12th day of August, 2005

COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF TELECOMMUNICATIONS AND ENERGY

RESPONSE OF BAY STATE GAS COMPANY TO THE
FIRST SET OF INFORMATION REQUESTS FROM USWA, AFL-CIO/CLC
D. T. E. 05-27

Date: August 12, 2005

Responsible: Steven A. Barkauskas, Vice President Total Rewards

CONFIDENTIAL RESPONSE

USWA-1-11: From January 1, 1997 to the present, provide the annual compensation and benefits for each executive officer and each Board member of the Company. Include stock options and bonuses. For any executive officer or Board member who separated from the Company between January 1, 1997 and the present, provide the total severance package, including any deferred compensation.

Response: The response to this request includes confidential information that is appropriate for protection from public disclosure.¹ Accordingly, the CONFIDENTIAL attachment hereto is filed in single copy with the Hearing Officer, accompanied by a Motion for Protective Treatment. Any other party may seek access pursuant to a mutually-agreed upon confidentiality agreement.

Attachment USWA-01-11 (A) CONFIDENTIAL includes a list of the Bay State executives and certain Board members between January 1, 1997 and July 2005, including their available salaries, long term incentive plans ("LTIP") and bonuses. The Company's records indicate that no Bay State officers who were severed during this period received deferred compensation.

Attachments USWA-01-11 (B) through (I) include copies of Page 4 of Bay State's Annual Report with the Department between 1997 and 2004. These attachments include compensation information for those Board members not listed on Attachment USWA-01-11 (A).

¹ A limited amount of the compensation information for certain officers may have been publicly disclosed in filings made with the Securities and Exchange Commission.

Name		Years of Service Included	Fiscal Yr 1997	Fiscal Yr 1998	Calendar 1999	2000	2001	2002	2003	2004	
Roger A. Young	Salary	1997-2003									Retired 11/99
	LTIP										
	Bonus										
	Total										
Robert C. Skaggs	Salary	2000-2003									
	LTIP										
	Bonus										
	Total										
Stephen H. Bryant	Salary	2001-2004									
	LTIP										
	Bonus										
	Total										
Jeffrey W. Yundt	Salary	1999-2003									Retired 2/03
	LTIP										
	Bonus										
	Total										
Kenneth M. Margossian	Salary	1999-2002									
	LTIP										
	Bonus										
	Severance										
	Total										
Danny G. Cote	Salary	2000-2004									
	LTIP										
	Bonus										
	Total										
Thomas W. Sherman	Salary	1997-2003									Retired 6/00
	LTIP										
	Bonus										
	Total										
Thomas J. Aruffo	Salary	1997-1999									
	LTIP										
	Bonus										
	Total										
Pamela A. Bellino	Salary	2000-2002									
	LTIP										
	Bonus										
	Total										
Meg A. Brown	Salary	2003-2004									
	LTIP										
	Bonus										
	Total										
Carol A. Collins	Salary	1997-2000									Term 3/17/00
	LTIP										
	Bonus										
	Total										
M. Carol Fox	Salary	2002-2004									
	LTIP										
	Bonus										
	Total										
Daniel D Gavito	Salary	2003-2004									
	LTIP										
	Bonus										
	Total										
Meg Brown	Salary	2002-2003									
	LTIP										
	Bonus										
	Total										
Jeffrey W. Grossman	Salary	2001-2004									
	LTIP										
	Bonus										
	Total										
Gail Harowski	Salary	2003-2004									
	LTIP										
	Bonus										
	Total										
Michael A. Huwar	Salary	2002									
	LTIP										
	Bonus										
	Total										
Scott C MacDonald	Salary	1999-2000:2003-2004									
	LTIP										
	Bonus										
	Total										

[illegible]

Annual report of.....BAY STATE GAS COMPANY.....Year ended December 31, 1997

GENERAL INFORMATION**PRINCIPAL AND SALARIED OFFICERS ***

Titles	Names	Addresses	Annual Salaries
Chief Executive Officer	Roger A. Young	300 Friberg Parkway, Westborough	XXXXXXXXXX
President and Chief Operating Officer	Joel L. Singer	do.	XXXXXXXXXX
Executive Vice President and Treasurer	Thomas W. Sherman	do.	XXXXXXXXXX
Senior Vice President	Dwight G. Curley (C)	do.	XXXXXXXXXX
Senior Vice President	William L. Glascok	do.	XXXXXXXXXX
Senior Vice President	James D. Simpson	do.	XXXXXXXXXX
Vice President	Debra A. Cornish	do.	XXXXXXXXXX
Vice President	Richard C. Cencini	do.	XXXXXXXXXX
Vice President	Carol A. Collins	do.	XXXXXXXXXX
Vice President	Thomas J. Aruffo (A)	do.	XXXXXXXXXX
Vice President	Barbara S. McKay (B)	do.	XXXXXXXXXX
Vice President	John R. Snow (D)	325 West Road, Portsmouth, NH	XXXXXXXXXX
Controller	Stephen J. Curran	300 Friberg Parkway, Westborough	XXXXXXXXXX
Clerk	Charles H. Tenney III	do.	XXXXXXXXXX
Assistant Clerk	William D. MacGillivray	do.	XXXXXXXXXX
Master Plumber	Francis X. Corkery	995 Belmont Street, Brockton	XXXXXXXXXX

- (A) Date of hire 10/20/97
 (B) Date of hire 12/1/97
 (C) Termination date 7/7/97
 (D) Salary paid by subsidiary

DIRECTORS *

Names	Addresses	Fees Paid During Year (E)
Richard L. Brickley (Retired)	75 Federal Street, Boston	\$17,400
Lawrence J. Finnegan	120 Royall Street, Canton	\$21,800
Douglas W. Hawes	125 West 55th Street, New York, NY	\$20,600
Walter C. Ivancevic	8 River Oaks, Kennebunk, ME	\$17,400
John H. Larson	17 Brook Lane, Westport, CT	\$17,200
Jack McGregor	835 Main Street, Bridgeport, CT	\$13,000
Daniel J. Murphy III	89 Turnpike Street, North Andover	\$13,200
George W. Sarney	33 Commerce Street, Foxboro	\$14,000
Thomas W. Sherman	300 Friberg Parkway, Westborough	
Joel Singer	300 Friberg Parkway, Westborough	
Endicott Smith (Retired)	75 State Street, Boston	\$15,000
Charles H. Tenney II	300 Friberg Parkway, Westborough	\$40,800
Roger A. Young	300 Friberg Parkway, Westborough	

(E) Included, where applicable, annual retainer paid to Directors who are not salaried officers of Company or subsidiary. Directors' meeting attendance fees, annual committee fees and committee meeting attendance fees.

* By General Laws, Chapter 164, Section 83, the Return must contain a "list of the names of all their salaried officers and the amount of the salary paid to each," and by Section 77, the department is required to include in its annual report "the names and addresses of the principal officers and of the directors."

Annual report of.....BAY STATE GAS COMPANY.....Year ended December 31, 1998

GENERAL INFORMATION**PRINCIPAL AND SALARIED OFFICERS ***

Titles	Names	Addresses	Annual Salaries
Chief Executive Officer	Roger A. Young	300 Friberg Parkway, Westborough	s XXXXXXXXX
President and Chief Operating Officer	Joel L. Singer (A)	do.	XXXXXXXXXX
Executive Vice President and Treasurer	Thomas W. Sherman	do.	XXXXXXXXXX
Senior Vice President	James D. Simpson	do.	XXXXXXXXXX
Vice President	Debra A. Cornish (B)	do.	XXXXXXXXXX
Vice President	Richard C. Cencini	do.	XXXXXXXXXX
Vice President	Carol A. Collins	do.	XXXXXXXXXX
Vice President	Thomas J. Aruffo	do.	XXXXXXXXXX
Vice President	Barbara S. McKay	do.	XXXXXXXXXX
Vice President	John R. Snow	do.	XXXXXXXXXX
Controller	Stephen J. Curran	300 Friberg Parkway, Westborough	XXXXXXXXXX
Clerk	Charles H. Tenney III	do.	XXXXXXXXXX
Assistant Clerk	William D. MacGillivray	do.	XXXXXXXXXX
Master Plumber	Francis X. Corkery	995 Belmont Street, Brockton	XXXXXXXXXX

(A) Termination date 9/18/98

(B) Termination date 10/15/98

DIRECTORS *

Names	Addresses	Fees Paid During Year (E)
Richard L. Brickley (Retired)	75 Federal Street, Boston	\$800
Lawrence J. Finnegan	120 Royall Street, Canton	\$21,800
Douglas W. Hawes	125 West 55th Street, New York, NY	\$7,200
Walter C. Ivancevic (Retired)	8 River Oaks, Kennebunk, ME	\$800
John H. Larson	17 Brook Lane, Westport, CT	\$12,400
Jack McGregor	835 Main Street, Bridgeport, CT	\$10,800
Daniel J. Murphy III	89 Turnpike Street, North Andover	\$13,200
George W. Sarney	33 Commerce Street, Foxboro	\$6,800
Thomas W. Sherman	300 Friberg Parkway, Westborough	
Joel Singer (Resigned)	300 Friberg Parkway, Westborough	
Endicott Smith (Retired)	75 State Street, Boston	\$800
Charles H. Tenney II	300 Friberg Parkway, Westborough	\$19,200
Roger A. Young	300 Friberg Parkway, Westborough	

(E) Included, where applicable, annual retainer paid to Directors who are not salaried officers of Company or subsidiary. Directors' meeting attendance fees, annual committee fees and committee meeting attendance fees.

* By General Laws, Chapter 164, Section 83, the Return must contain a "list of the names of all their salaried officers and the amount of the salary paid to each," and by Section 77, the department is required to include in its annual report "the names and addresses of the principal officers and of the directors."

GENERAL INFORMATION

PRINCIPAL AND SALARIED OFFICERS *

Titles	Names	Addresses	Annual Salaries
President and Chief Executive Officer	Jeffrey W. Yundt	300 Friberg Parkway, Westborough	\$ XXX
Chairman of the Board	Roger Young (A)	do.	XXX
Executive Vice President	Thomas W. Sherman	do.	XXX
Senior Vice President	Kenneth M. Margossian (B)	do.	XXX
Senior Vice President	James D. Simpson	do.	XXX
Vice President & Treasurer	Scott C. MacDonald	do.	XXX
Vice President	Thomas J. Aruffo (C)	do.	XXX
Vice President	Richard C. Cencini	do.	XXX
Vice President	Carol A. Collins	do.	XXX
Vice President	Barbara S. McKay	do.	XXX
Controller	Stephen J. Curran	do.	XXX
Clerk	William D. MacGillivray	do.	XXX
Clerk	Charles Tenney, III (D)	do.	XXX
Assistant Clerk	James H. Keshian (E)	do.	XXX
Assistant Clerk	Nina M. Rausch	801 East 86th Ave., Merrillville, IN	XXX
Master Plumber and Master Gas Fitter	Francis X. Corkery	995 Belmont Street, Brockton	XXX

(A) Termination date 11/12/99

(B) Effective 11/22/99

(C) Termination date 2/10/99

(D) Termination date 5/15/99

(E) Effective 6/01/99

DIRECTORS *

Names	Addresses	Fees Paid During Year (E)
Roger A. Young	300 Friberg Parkway, Westborough	\$0
Stephen P. Adik	801 East 86th Ave., Merrillville, IN	0
Jack McGregor	835 Main Street, Bridgeport, CT	14,200
Gary L. Neale	801 East 86th Ave., Merrillville, IN	0
Daniel J. Murphy III	89 Turnpike Street, North Andover	14,200
Thomas W. Sherman	300 Friberg Parkway, Westborough	0
Jeffrey W. Yundt	300 Friberg Parkway, Westborough	0

(E) Included, where applicable, annual retainer paid to Directors who are not salaried officers of Company or subsidiary. Directors' meeting attendance fees, annual committee fees and committee meeting attendance fees.

* By General Laws, Chapter 164, Section 83, the Return must contain a "list of the names of all their salaried officers and the amount of the salary paid to each," and by Section 77, the department is required to include in its annual report "the names and addresses of the principal officers and of the directors."

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GENERAL INFORMATION			
PRINCIPAL AND SALARIED OFFICERS *			
Titles	Names	Addresses	Annual Salaries
President and Chief Executive Officer	Robert Skaggs	200 Civic Center Drive, Columbus, OH	\$ XXX
Chairman of the Board	Roger Young	300 Friberg Parkway, Westborough	XXX
Executive Vice President	Kenneth Margossian	300 Friberg Parkway, Westborough	XXX
Treasurer	Scott MacDonald	801 East 86th Ave., Merrillville, IN	XXX
Vice President	Pamela Bellino	300 Friberg Parkway, Westborough	XXX
Vice President	Danny Cote	300 Friberg Parkway, Westborough	XXX
Clerk	Gary Portoff	801 East 86th Ave., Merrillville, IN	XXX
Assistant Clerk	William MacGillivray	300 Friberg Parkway, Westborough	XXX
Master Plumber and Master Gas Fitter	Francis Corkery	995 Belmont Street, Brockton	XXX
DIRECTORS *			
Names	Addresses	Fees Paid During Year (E)	
Roger A. Young	300 Friberg Parkway, Westborough	\$0	
Stephen P. Adix	801 East 86th Ave., Merrillville, IN	0	
Jack McGregor	1115 Broad Street, Bridgeport, CT	\$14,200	
Gary L. Neale	801 East 86th Ave., Merrillville, IN	0	
Daniel J. Murphy III	89 Turnpike Street, North Andover	\$14,200	
Thomas W. Sherman	300 Friberg Parkway, Westborough	0	
Jeffrey W. Yundt	300 Friberg Parkway, Westborough	0	
Thomas C. Norton	10 Riverside Dr., Lakeville, MA	\$14,200	
Robert C. Skaggs	200 Civic Center Dr., Columbus, OH	0	
(E) Included, where applicable, annual retainer paid to Directors who are not salaried officers of Company or subsidiary. Directors' meeting attendance fees, annual committee fees and committee meeting attendance fees.			
* By General Laws, Chapter 164, Section 83, the Return must contain a "list of the names of all their salaried officers and the amount of the salary paid to each," and by Section 77, the department is required to include in its annual report "the names and addresses of the principal officers and of the directors."			

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Reserve for Depreciation of Utility Plant in Service	34	
Method of Determination of Depreciation Charges	34	
Dividends Declared During Year	34-34A	
Operating Reserves	35	
Reserves for Deferred Federal Income Taxes	36	
Contributions in Aid of Construction	36	N/A
Gas Operating Revenues	43	
Sales of Gas to Ultimate Consumers	44	
Gas Operation and Maintenance Expenses	45-47	
Summary of Gas Operation and Maintenance Expenses	47	
Sales for Resale - Gas	48	
Purchased Gas	48A	
Taxes Charged During Year	49	
Other Utility Operating Income	50	
Income from Merchandising, Jobbing and Contract Work	51	N/A
Record of Sendout for the Year in MCF	72-73	
Gas Generating Plant	74	
Boilers	75	N/A
Scrubbers, Condensers, and Exhausters	75	N/A
Purifiers	76	N/A
Holders	76	N/A
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GENERAL INFORMATION
PRINCIPAL AND SALARIED OFFICERS *

Titles	Names	Addresses	Annual Salaries
President and Chief	Robert Skaggs	200 Civic Center Drive, Columbus, OH	\$ XXX
Executive Officer	Kenneth Margossian	300 Friberg Parkway, Westborough	XXX
Executive Vice President	Danny Cote	300 Friberg Parkway, Westborough	XXX
Vice President	Pamela Bellino	300 Friberg Parkway, Westborough	XXX
Vice President	Stephen Bryant	300 Friberg Parkway, Westborough	XXX
Vice President	Jeff Grossman	801 East 86th Ave., Merrillville, IN	XXX
Vice President	John O'Brien	200 Civic Center Drive, Columbus, OH	XXX
Treasurer	Dennis McFarland	200 Civic Center Drive, Columbus, OH	XXX
Assistant Treasurer	Vincent Rea	801 East 86th Ave., Merrillville, IN	XXX
Assistant Treasurer	Tim Tokish	200 Civic Center Drive, Columbus, OH	XXX
Controller	Robert Kriner	200 Civic Center Drive, Columbus, OH	XXX
Clerk	Gary Potoff	801 East 86th Ave., Merrillville, IN	XXX
Assistant Clerk	William MacGillivray	300 Friberg Parkway, Westborough	XXX
Master Plumber and Master Gas Fitter	Francis Corkery	995 Belmont Street, Brockton	XXX

DIRECTORS *

Names	Addresses	Fees Paid During Year (E)
Roger A. Young	300 Friberg Parkway, Westborough	\$0
Stephen P. Adik	801 East 86th Ave., Merrillville, IN	0
Jack McGregor	1115 Broad Street, Bridgeport, CT	\$14,200
Gary L. Neale	801 East 86th Ave., Merrillville, IN	0
Daniel J. Murphy III	89 Turnpike Street, North Andover	\$14,200
Thomas W. Sherman	300 Friberg Parkway, Westborough	\$7,100
Jeffrey W. Yundt	300 Friberg Parkway, Westborough	0
Thomas C. Norton	10 Riverside Dr., Lakeville, MA	\$14,200
Robert C. Skaggs	200 Civic Center Dr., Columbus, OH	0

(E) Included, where applicable, annual retainer paid to Directors who are not salaried officers of Company or subsidiary. Directors' meeting attendance fees, annual committee fees and committee meeting attendance fees.

* By General Laws, Chapter 164, Section 83, the Return must contain a "list of the names of all their salaried officers and the amount of the salary paid to each," and by Section 77, the department is required to include in its annual report "the names and addresses of the principal officers and of the directors."

Annual report of.....BAY STATE GAS COMPANY.....Year ended December 31, 2009

D.T.E. 05-27

Attachment USA

GENERAL INFORMATION

PRINCIPAL AND SALARIED OFFICERS *

Titles	Names	Addresses	Annual Salaries
President	Robert Skaggs	200 Civic Center Drive, Columbus, OH	\$ XXX
Executive Vice President	Kenneth Margossian	300 Friberg Parkway, Westborough	XXX
Vice President	Danny Cote	300 Friberg Parkway, Westborough	XXX
Vice President, Field Services	Meg Brown	300 Friberg Parkway, Westborough	XXX
Vice President	Pamela Bellino	300 Friberg Parkway, Westborough	XXX
Vice President, External Affairs	Stephen Bryant	300 Friberg Parkway, Westborough	XXX
Vice President, Energy Supply Services	M. Carol Fox	300 Friberg Parkway, Westborough	XXX
Vice President	Jeff Grossman	801 East 86th Ave., Merrillville, IN	XXX
Vice President, Sales	Michael Huwar	300 Friberg Parkway, Westborough	XXX
Vice President, Technical Operations	David Monte	300 Friberg Parkway, Westborough	XXX
Assistant Controller	John O'Brien	200 Civic Center Drive, Columbus, OH	XXX
Treasurer	Dennis McFarland	200 Civic Center Drive, Columbus, OH	XXX
Assistant Treasurer	Vincent Rea	801 East 86th Ave., Merrillville, IN	XXX
Vice President, Finance	Tim Tokish	200 Civic Center Drive, Columbus, OH	XXX
Controller	Robert Kriner	200 Civic Center Drive, Columbus, OH	XXX
Clerk	Gary Pottorff	801 East 86th Ave., Merrillville, IN	XXX
Assistant Clerk	William MacGillivray	300 Friberg Parkway, Westborough	XXX
Master Plumber and	Francis Corkery	995 Belmont Street, Brockton	XXX
Master Gas Fitter			
Chairman	Roger A. Young		XXX

DIRECTORS *

Names	Addresses	Fees Paid During Year (E)
Roger A. Young	300 Friberg Parkway, Westborough	\$0
Stephen P. Adik	801 East 86th Ave., Merrillville, IN	0
Jack McGregor	1115 Broad Street, Bridgeport, CT	\$13,400
Gary L. Neale	801 East 86th Ave., Merrillville, IN	0
Daniel J. Murphy III	89 Turnpike Street, North Andover	\$13,400
Thomas W. Sherman	300 Friberg Parkway, Westborough	\$13,400
Jeffrey W. Yundt	300 Friberg Parkway, Westborough	0
Thomas C. Norton	10 Riverside Dr., Lakeville, MA	\$13,400
Robert C. Skaggs	200 Civic Center Dr., Columbus, OH	0

(E) Included, where applicable, annual retainer paid to Directors who are not salaried officers of Company or subsidiary. Directors' meeting attendance fees, annual committee fees and committee meeting attendance fees.

* By General Laws, Chapter 164, Section 83, the Return must contain a "list of the names of all their salaried officers and the amount of the salary paid to each," and by Section 77, the department is required to include in its annual report "the names and addresses of the principal officers and of the directors."

Annual report of.....BAY STATE GAS COMPANY.....

D.T.E. 05-27
Attachment USWA-1-11 (H)
Year ended December 31, 2003

GENERAL INFORMATION

PRINCIPAL AND SALARIED OFFICERS *

Titles	Names	Addresses	Annual Salaries
President	Stephen Bryant	200 Civic Center Drive, Columbus, OH	\$ XXX
Vice President	Danny Cote	300 Friberg Parkway, Westborough	XXX
Vice President, Field Services	Meg Brown	300 Friberg Parkway, Westborough	XXX
Vice President, Retail Products	Scott MacDonald	300 Friberg Parkway, Westborough	XXX
Vice President, Large Customer Relations	M. Carol Fox	300 Friberg Parkway, Westborough	XXX
Vice President	Jeff Grossman	801 East 86th Ave., Merrillville, IN	XXX
Vice President, Technical Operations	David Monte	300 Friberg Parkway, Westborough	XXX
Vice President, Energy Supply Services	Daniel D. Gavito	300 Friberg Parkway, Westborough	XXX
Vice President, Facilities Management	Gail W. Harowski	300 Friberg Parkway, Westborough	XXX
Vice President, Human Resources	Ed Santry	801 East 86th Ave., Merrillville, IN	XXX
Vice President, Meter to Cash	Charles E. Shafer II	200 Civic Center Drive, Columbus, OH	XXX
Vice President, Customer Contact Center	Violet Sistovaris	801 East 86th Ave., Merrillville, IN	XXX
Vice President, Treasurer	David J. Vajda	801 East 86th Ave., Merrillville, IN	XXX
Assistant Controller	John O'Brien	200 Civic Center Drive, Columbus, OH	XXX
Assistant Treasurer	Vincent Rea	801 East 86th Ave., Merrillville, IN	XXX
Vice President, Finance	Tim Tokish	200 Civic Center Drive, Columbus, OH	XXX
Controller	Robert Kriner	200 Civic Center Drive, Columbus, OH	XXX
Clerk	Gary Pottorff	801 East 86th Ave., Merrillville, IN	XXX
Assistant Clerk	James H. Keshian	300 Friberg Parkway, Westborough	XXX
Master Plumber and Master Gas Fitter	Francis Corkery	995 Belmont Street, Brockton	XXX

DIRECTORS *

Names	Addresses	Fees Paid During Year (E)
Roger A. Young (until 2/28/2003)	300 Friberg Parkway, Westborough	\$0
Stephen P. Adik (until 4/9/2003)	801 East 86th Ave., Merrillville, IN	0
Jack McGregor (until 2/28/2003)	1115 Broad Street, Bridgeport, CT	\$0
Gary L. Neale (until 2/28/2003)	801 East 86th Ave., Merrillville, IN	0
Daniel J. Murphy III (until 2/28/2003)	89 Turnpike Street, North Andover	\$0
Thomas W. Sherman (until 2/28/2003)	300 Friberg Parkway, Westborough	\$0
Jeffrey W. Yundt (until 1/31/2003)	300 Friberg Parkway, Westborough	0
Thomas C. Norton (until 2/28/2003)	10 Riverside Dr., Lakeville, MA	\$0
Robert C. Skaggs (until 10/21/2003)	200 Civic Center Dr., Columbus, OH	0
Danny G. Cote (since 10/21/2003)	300 Friberg Parkway, Westborough	\$0
Samuel W. Miller Jr. (from 2/28/2003 until 10/21/2003)	801 East 86th Ave., Merrillville, IN	\$0
Stephen H. Bryant (since 10/21/2003)	300 Friberg Parkway, Westborough	\$0

(E) Included, where applicable, annual retainer paid to Directors who are not salaried officers of Company or subsidiary. Directors' meeting attendance fees, annual committee fees and committee meeting attendance fees.

* By General Laws, Chapter 164, Section 83, the Return must contain a "list of the names of all their salaried officers and the amount of the salary paid to each," and by Section 77, the department is required to include in its annual report "the names and addresses of the principal officers and of the directors."

Annual report of.....BAY STATE GAS COMPANY.....Year ended December 31, 2004

GENERAL INFORMATION			
PRINCIPAL AND SALARIED OFFICERS *			
Titles	Names	Addresses	Annual Salaries
President	Stephen Bryant	200 Civic Center Drive, Columbus, OH	\$ XXX
General Manager	Danny Cote	300 Friberg Parkway, Westborough	XXX
Vice President, Retail Products	Scott MacDonald	300 Friberg Parkway, Westborough	XXX
Vice President, Large Customer Relations	M. Carol Fox	300 Friberg Parkway, Westborough	XXX
Vice President	Jeff Grossman	801 East 86th Ave., Merrillville, IN	XXX
Vice President, Technical Operations	David Monte	300 Friberg Parkway, Westborough	XXX
Vice President, Energy Supply Services	Daniel D. Gavito	300 Friberg Parkway, Westborough	XXX
Vice President, Facilities Management	Gail W. Harowski	300 Friberg Parkway, Westborough	XXX
Vice President, Human Resources	Ed Santry	801 East 86th Ave., Merrillville, IN	XXX
Vice President, Meter to Cash	Charles E. Shafer II	200 Civic Center Drive, Columbus, OH	XXX
Vice President, Supply Chain	Thomas Olesen	801 East 86th Ave., Merrillville, IN	XXX
Vice President, Treasurer	David J. Vajda	801 East 86th Ave., Merrillville, IN	XXX
Assistant Controller	John O'Brien	200 Civic Center Drive, Columbus, OH	XXX
Assistant Treasurer	Vincent Rea	801 East 86th Ave., Merrillville, IN	XXX
Vice President, Finance	Kathy Shroyer	200 Civic Center Drive, Columbus, OH	XXX
Controller	Robert Kriner	200 Civic Center Drive, Columbus, OH	XXX
Clerk	Gary Pottorff	801 East 86th Ave., Merrillville, IN	XXX
Assistant Clerk	James H. Keshian	300 Friberg Parkway, Westborough	XXX
Master Plumber and	Francis Corkery	995 Belmont Street, Brockton	XXX
Master Gas Fitter			
DIRECTORS *			
Names	Addresses	Fees Paid During Year (E)	
Danny G. Cote	300 Friberg Parkway, Westborough		
Stephen H. Bryant	200 Civic Center Dr., Columbus, OH		
<p>(E) Included, where applicable, annual retainer paid to Directors who are not salaried officers of Company or subsidiary. Directors' meeting attendance fees, annual committee fees and committee meeting attendance fees.</p> <p>* By General Laws, Chapter 164, Section 83, the Return must contain a "list of the names of all their salaried officers and the amount of the salary paid to each," and by Section 77, the department is required to include in its annual report "the names and addresses of the principal officers and of the directors."</p>			